



**LANGUAGE ACADEMY OF SACRAMENTO**  
**A Two-Way Spanish Immersion Public Charter School**  
 2850 49<sup>th</sup> Street, Sacramento, CA 95817



Regular Board Meeting - Minutes  
 Friday, September 23, 2011  
 5:00 p.m. in Library

<b>I. Preliminary</b>				
<b>I.A</b>	Meeting was called to order by Teejay Bersola at 5:04 p.m.			
<b>I.B</b>	<b>Name</b>	<b>Role</b>	<b>Present</b>	<b>Absent</b>
	Daniel León	Parent/Padre (09-12)	X	
	René Nava	Parent/Padre (11-14)		X
	Diana Sarabia	Parent/Madre (10-13)	X	
	Cynthia Suárez	Teacher/Maestra (06-09)	X	
	Amanda Cervantes	Staff/Personal (11-14)	X	
	Teejay Bersola	Teacher/Maestra (10-13)	X	
	Vacant	Community Member (09-12)		
	Adolfo Mercado	Community Member (11-14)	X	
	Sue Baker	Community Member (10-13)	X	
	Kylah Williams	Student Council Representative	X	
	Chiem-Seng Yaangh	SCUSD Representative		X
	Eduardo de León	Academic Director/Director Académico	X	
Judy Morales	Business Manger		X	
<b>Agenda</b>		<b>Action</b>		
<b>I.C</b>	Approval of Agenda with changes	<p>The following changes were made to the agenda: Section IIA2a, "Norms and Protocols", was moved to IIA1, above the public comment section. This change resulted in public comments to become IIA2 and the student council report became IIA3a. Sections III E, "Academic Progress Reporting Results", and IV B, "Academic Report", were exchanged.</p> <p>First: Adolfo Mercado      Second: Amanda Cervantes</p>		
	Approval of Minutes	<p>The following changes were made to the <u>June 17<sup>th</sup> minutes</u>: Angélica Carreón was marked as present, not absent. On Item IIA2c, the last sentence was changed from "All have voting privileges" to "All have voting privileges <i>on their standing committees</i>". Regarding Item III E, the word "considering" was changed to "consider". On Item III F, the sentence "Baker made a motion to approve the amended 2011-2012 budget and include the days that were taken away from the furlough" was changed to "Baker made a motion to approve the amended <i>2010-2011</i> budget and include the days that were taken away <i>because of the furlough</i>". Under the public comment section for Item III F, "Pamela Phelps, teacher" was changed to "Pamela Phelps, <i>staff</i>" in order for the minutes to be uniform. First: Sue Baker with amendments. Second: Suárez. Abstention: Adolfo Mercado.</p> <p>The following changes were made to the <u>August 28<sup>th</sup> minutes</u>: On Item IIA1, "director" was changed to "staff" in order for the minutes to be uniform. Regarding Item III A, the title was changed to "Plant Manager <i>and custodian</i>". First: Cynthia Suárez with amendments. Second: Adolfo Mercado.</p>		
<b>I.E</b>	NORMS AND PROTOCOLS			
<b>II. Communications/Comunicaciones</b>				
<b>II.A.1</b>	Norms and Protocols- Bersola	Bersola clarified guidelines for public comments and presentations. A motion should be made before public comments occur. Each person will get 3 minutes, but no more than 15 minutes for all the public comments.		
<b>II.A.2</b>	Public Comments	<p>Karen Williams, parent, commented and apologized for her tardiness.</p> <p>Rebecca Heredia, staff, requested that the board set a committee to investigate teacher's salary.</p> <p>Eduardo de León, staff, commented on the charter compact plan for charter</p>		

		<p>schools.</p> <p>Karen Williams, parent, commented on parent excitement about the new facility and test scores.</p> <p>Teejay Bersola, member, commented on the Indonesian delegates and their visit.</p> <p>Rebecca Heredia, staff, commented on students receiving recognition during board meetings.</p> <p>Philip Mlakar, parent, requested that students say the Pledge of Allegiance every morning.</p>
<b>II.A.3</b>	Student Council- K. Williams	Kylah Williams presented the Student Council report.
<b>III. ITEMS SCHEDULED FOR ACTION/DISCUSSION</b>		
<b>III.A</b>	July & August Check Register- Morales	Cervantes made a motion to approve the check registers. Baker seconded the motion. All were in favor and the motion passed.
	Public Comments	Pamela Phelps, staff, commented regarding the ASES funds and how they are being distributed.
<b>III.B</b>	Transition Plan Committee- León	León presented the transition plan timeline. León made a motion to approve the timeline as proposed. Baker proposed a friendly amendment for a process of soliciting input from faculty and staff to be inserted in the timeline. León accepted the amendment. Mercado seconded. All were in favor and the motion passed.
	Public Comments	<p>Rebecca Heredia, staff, proposed for the results of staff interviews to be presented to staff.</p> <p>Pamela Phelps, staff, asked when the board members will inform the staff of the outcome.</p> <p>Karen Williams, parent, asked about the purpose of the transition plan.</p>
<b>III.C</b>	Board Development- Bersola	Bersola identified each item of the Development plan. CSDC Conference: Amanda Cervantes, Diana Sarabia, Cynthia Suárez, and Sue Baker will be attending. CCSA Conference: Adolfo Mercado and Amanda Cervantes will be attending (Diana Sarabia is pending.) Parent Association meetings: René Nava will attend Wednesday morning meetings. Daniel León and Diana Sarabia will attend Tuesday evening meetings. Committee chair responsibility is to program the first meeting in the month of October. Identified the five stage process for committees to start using. Bersola made a motion to approve the board development process as delineated in the resolution. Sarabia seconded. All were in favor and the motion passed.
	Public Comments	Karen Williams, parent, commented regarding the need for headphones for translation services (simultaneous translation).
<b>III.D</b>	Facilities- Morales	Pam Phelps informed that there was still clarification that needed to be done and requested the item be tabled. León made a motion for the item to be tabled. Mercado seconded. All were in favor and the motion passed.
	Public Comments	Karen Williams, parent, commented regarding the Operations Manager position.
<b>III.E</b>	Academic Report- de León	De León presented the recommendations from the board retreat. It was requested that the board identify the targets in order for it to be communicated to the stake holders. Mercado made a motion to establish school wide safe harbor goals as specified under No Child Left Behind for the purpose of communicating these to LAS stakeholders. They were defined as at least 60% ELA and 65% for Math. Sarabia seconded the motion. All were in favor and the motion passed.
	Public Comments	None
<b>IV. INFORMATIONAL ITEMS</b>		
<b>IV.A</b>	Parent Council & Association- Castañeda	The board read the report.
	Public Comments	Eduardo de León, staff, commented on parent board representatives and the reports they submit to parents.
<b>IV.B</b>	Academic Progress Reporting Results: Program Improvement Year 5 Status	Bersola informed that LAS passed the Program Improvement year 5, but will need to pass one more year in order to exit the program improvement status. Additionally, Title 1 money still needs to funnel to Supplemental Educational

		Services.
	Public Comments	Fabián Gutiérrez, parent, asked how many parents did not reach the goal. Pamela Phelps, staff, commented her concern regarding the 40% that did not meet the goal.
<b>V. Future Meetings</b>		
a. October 28, 2011		
<b>VI. Future Agenda Items</b>		
a. Progress Reporting, Part 2		
<b>VII. Adjournment</b>		
The meeting was adjourned at 7:28 p.m.		
Motion: Amanda Cervantes                      Second: Diana Sarabia                      Vote: Pass		