LANGUAGE ACADEMY OF SACRAMENTO

A Two-Way Spanish Immersion Public Charter School

2850 49th Street, Sacramento, CA 95817

Regular Board Meeting - Minutes
Friday, October 28, 2011
5:00 p.m. in B7

I. Preliminary

I.A Meeting was called to order by Teejay Bersola at 5:17 p.m.

I.B

Name	Role	Present	Absent
Daniel León	Parent/Padre (09-12)	X	
Rene Nava	Parent/Padre (11-14)		X
Diana Sarabía	Parent/Madre (10-13) Secretary	X	
Cynthia Suárez	Teacher/Maestra (06-09) Vice President	X	
Amanda Cervantes	Staff/Personal (11-14) Chief Financial Officer	X	
Teejay Bersola	Teacher/Maestra (10-13) Co-President	X	
Vacant	Community Member/Miembro Comunitario (09-12)		
Adolfo Mercado	Community Member/Miembro Comunitario (11-14)	X	
Sue Baker	Community Member/Miembro Comunitario (10-13)	X	
Kylah Williams	Student Council Representative	X	
Chiem-Seng Yaangh	SCUSD Representative/Representante de la Mesa Directiva		X
Eduardo de León	Academic Director/Director Académico	X	
Judy Morales	Business Manger		X

	Agenda	Action
I.C	Approval of Agenda	First: Adolfo Mercado Second: René Nava
	Approval of Minutes	First: Adolfo Mercado Second: Amanda Cervantes Motion passed
I.E	Mission	

II. Communications/*Comunicaciones*

II.A	Norms and Protocols	
II.A.1	Public Comments	Judy Morales, staff, invited the board to the Halloween festival and to the La Raza Galleria Posada to visit the Language Academy altar. She also announced that the Language Academy was invited by Mayor Johnson's office to a Town Hall Meeting on November 10 at La Familia Counseling Center.
II.A.2	Student Council- K. Williams	The Board read the report.

III. ITEMS SCHEDULED FOR ACTION/DISCUSSION

III.A	September Check Register-Morales	Morales provided the check register for review. Baker made a motion to approve the September check register. Cervantes seconded the motion. All were in favor and the motion passed.
	Public Comments	None
III.B	Sacramento High Performing Schools Compact – de León	De León presented a list of commitments between district and charter schools to create a compact that can be presented and funded by the Bill & Melinda Gates Foundation. Mercado asked who was involved in the construction of the document. Baker asked how much time it would require from a LAS representative as commitment to the program. A question was asked regarding revenue sharing. Bersola was concerned that there are areas on the compact that are not applicable to LAS. She mentioned that the compact is too broad to commit to it. Baker was concerned regarding the time the LAS staff would spend in investigating or participating in this compact. Mercado asked if the contract would include language of "severability". Mercado recommended gathering more information before making a decision. Nava requested the compact in Spanish and mentioned that he would like more time to review it in detail before making a vote. Cervantes was concerned about the ramifications if the compact is not signed. She asked if there would be a division from the district. Sarabia was concerned with the time and energy invested in the compact by the staff. Baker mentioned that it is important for a Board member to be a part of these conversations and asked if the compact would be for the charter schools as an entity or all of the charters individually. Bersola would like to ensure that LAS is protected with the compact, and would like more specification of our options. She would also like some verbiage on "severability" included. Baker made a motion

		to refer the item to school leadership to further investigate the implications of this agreement and information regarding severability, also the commitment that would be implicated written as bullet points under the commitment section. Mercado seconded the motion. All were in favor and the motion passed. Mercado made a friendly amendment to defer to the November board meeting so other compact signatories are not under the impression that we are stalling or uninterested. Sarabia seconded the motion. All were in favor and the motion passed.
	Public Comments	Pam Phelps, staff, asked what the compact would obligate LAS to (i.e. curriculum, time, Benchmarks)? What are the ramifications if LAS doesn't meet requirements? How much control would the district have? Would they have a committee that will come to the school? Are they going to limit/get involved in how we communicate to the media?
III.C	Board Development - Bersola	Bersola asked which board members would be attending the Governance Trainings. Each committee chair presented all of the meetings that they have attended and/or are scheduled to attend. Mercado, Cervantes, Baker, Bersola felt that these meetings would be helpful.
	Public Comments	None
III.D	Community Partnerships and Fundraising – A. Mercado	Mercado presented the Community Partnerships and Fundraising report and mentioned the recommendation for parent council to meet and get to know the board , so as to work together to be more successful. The fiscal implication would include hospitality for the parents. Sarabia wanted to know if the parent association could be included and Baker agreed. Cervantes liked the idea that it would strengthen a parent bond with the board. Nava clarified that if the parent association were to be invited it would include all the parents in the group. Bersola made a motion to invite parent council members to a "Meet and Greet" at least 30 minutes prior to the November board meeting. Cervantes seconded the motion. All were in favor and the motion passed.
	Public Comments	None
III.E	Facilities- Morales	Morales presented the negotiable items. She also informed that the state allocation received a pot of money close to $1B; and there's a possibility that LAS could be funded sooner than expected. Baker asked what the time commitment would be for the Business Manager. Bersola made a motion to approve the Facility Committee's recommendation to hire Rain Forth Grau for the LAS Prop 1D project. Baker seconded the motion. Mercado abstained from voting. There were five votes in favor and the motion passed.
	Public Comments	None
III.F	Bylaws – Bersola	Bersola presented to the board to leave the current Community member position vacant until June 2012 and begin recruiting in spring 2012. Bersola and Baker asked if the recommendations could be more specific and include verbiage regarding the potential board member and the ability to shadow. Mercado made a motion to accept the recommendations from the Bylaws Committee and allow the community representative vacancy until June of 2012, begin the recruitment process in the spring of 2012, and in the event of a vote ending in a tie, the agenda item would be carried over to the next month's agenda. Sarabia seconded the motion. Cervantes abstained from voting. There were five votes in favor and the motion passed.
	Public Comments	None
III.G	Staff Representative Report	Bersola presented the report and the request to look at staff salary and possible increases. She made a recommendation to the board to create an action plan on how to investigate salaries. Mercado asked which administrative staff member should receive this request. Baker requested for this to be looked at closely and to do an analysis of local school district for comparable ranges. Nava would like background information in order to make a more informed decision. Mercado requested to broaden the scope of working conditions to include other parochial and private schools in the study. Bersola requested to create an ad-hoc committee to look into salaries. Bersola made a motion for the Finance committee to investigate the salary matter and come up with a recommendation for action for next month's board meeting. Baker seconded the motion. Baker asked for an amendment to look at comparative scenarios of district, parochial and private schools. Mercado seconded the amendment. All were in favor and the motion passed. Baker added for a short and long term

		scenario to be created for the next five years. Nava seconded the motion. All were in favor and the motion passed.
	Public Comments	Pamela Phelps, staff, not sure if the structure can include the new hires. She asked if the salary increase would be multiple increases or only one increase.
III.H	CARPA – Baker	Baker presented the report and asked for the Board to decide which area should be identified as top priorities. She mentioned that the CARPA committee recommended focusing on the yellow items which are already in progress. Mercado and Nava asked to see the full report in order to make recommendations Cervantes had no comment. Nava made a motion to focus on the yellow items, which are currently in process, and leave red items on hold for the present. Baker seconded the motion. Nava, Cervantes, Baker, and Sarabia were in favor of the motion. Bersola opposed the motion. Mercado abstained from voting. The motion passed. Bersola made a motion to postpone the agenda item until the next board meeting in order for more board members to gain knowledge regarding the CARPA background. Mercado seconded the motion. All were in favor and the motion passed.
	Public Comments	Pamela Phelps, staff, indicated that she did not see any colors on the report.
IV. INFORMATIONAL ITEMS		
IV.A	Monthly Financials Update – Morales	Board members reviewed the report individually. There was no discussion.
	Public Comments	None
IV.B	Unaudited Actuals Report – Morales	Board members reviewed the report individually. There was no discussion.
	Public Comments	None
III.C	Committee Reports	Board members reviewed the report individually. There was no discussion.
	Public Comments	None
III.C.1	Curriculum Design Team – Suarez	Board members reviewed the report individually. There was no discussion.
	Public Comments	None
III.C.2	Policy Committee- A. Mercado	Board members reviewed the report individually. There was no discussion.
	Public Comments	None
III.C.3	Director's Evaluation Committee – Baker	Board members reviewed the report individually. There was no discussion.
	Public Comments	None
III.C.4	Finance Committee – Cervantes	Board members reviewed the report individually. There was no discussion.
	Public Comments	None
V. Future Meetings a. December 16, 2011		
VI. Future Agenda Items a. Academic Progress Reporting, Part 2		
VII. Adjournment The meeting was adjourned at 8:03 p.m. Motion: Baker Second: Cervantes Vote: Pass		